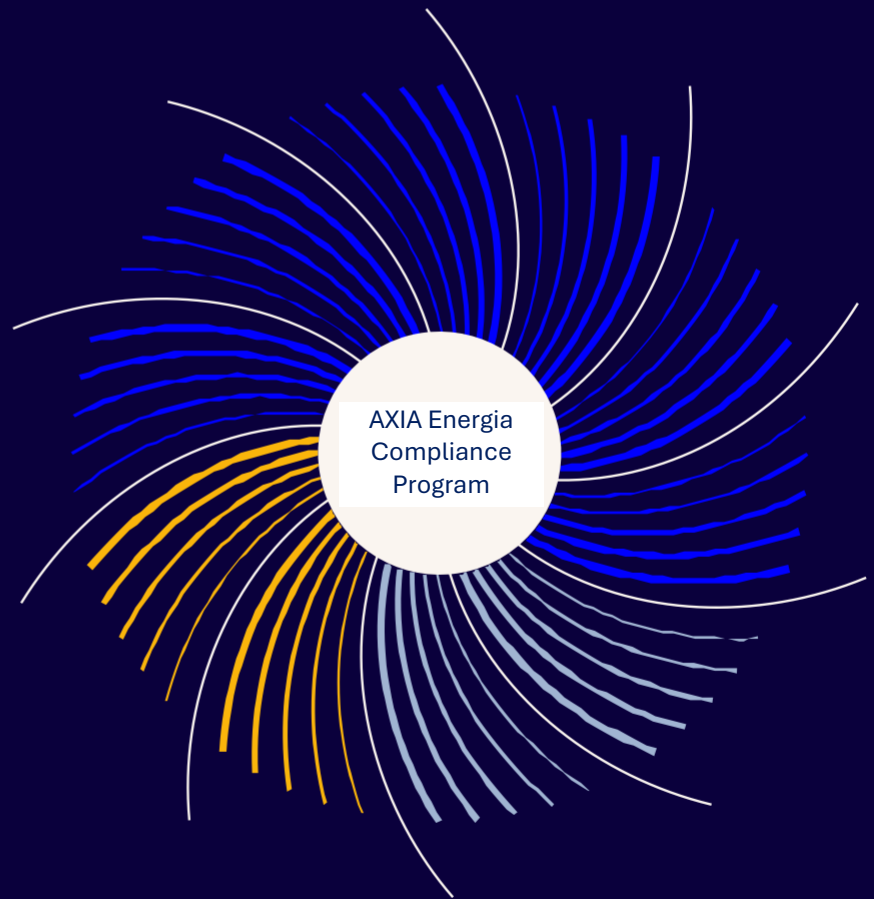
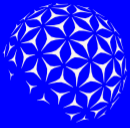


AXIA ENERGIA



CORPORATE COURTESIES

ATA XIA Energia



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CORPORATE COURTESIES AT AXIA Energia

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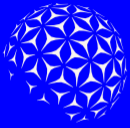


The offering and receipt of corporate courtesies are common business practices, used as a gesture of goodwill or to promote new products and services. However, to ensure transparency and integrity in relationships with its suppliers and partners, AXIA Energia establishes criteria for receiving and offering corporate courtesies, as provided in the regulations of its Compliance Program.

Learn, therefore, what the rules, types, and limits are for offering courtesies to our professionals or leaders, also available in our **AXIA Energia Code of Conduct and in the Compliance Policy.**

Corporate courtesies are permitted at AXIA Energia, according to criteria established for each type, **provided they do NOT:**

- Represent or be understood as a way to influence decisions or obtain any kind of advantage;
- Create expectations of reciprocity;
- Be given in cash or by similar method, such as, for example, gift cards;
- Occur on a regular basis, that is, more than once in a 12-month period to the same recipient;
- Create discomfort or embarrassment for the professional or violate applicable domestic or foreign law.



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GIVEAWAYS

AXIA Energia professionals **may** receive giveaways, such as notepads, caps, calendars, keychains, and planners, **provided that**:

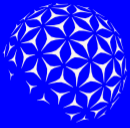
- They are promotional items bearing the brand of the offering company;
- They are not sold commercially and have low or no economic value (up to **BRL 250** or **USD\$ 50**, whichever is greater);
- They have a general nature and are not intended for specific recipients;
- They are part of marketing activities.



GIFTS

AXIA Energia professionals may receive items for personal use or consumption, with an economic value of up to **BRL 250** or **USD 50** (whichever is greater), such as chocolates, alcoholic beverages, panettone, and Christmas baskets.

If the gift is outside the limits and conditions established or not authorized by the Compliance Program, it must be refused and returned to the offering party.



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BUSINESS MEALS

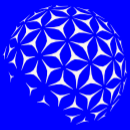
AXIA Energia professionals may receive invitations to meals, **provided they are:**

- Used as an opportunity to discuss AXIA Energia business activities;
- They occur preferably on business days and during lunch hours;
- Have a value per person of up to BRL 250 or USD\$ 50 (whichever is greater).



HOSPITALITIES

Trips and accommodations involving third parties that have or may come to have a relationship with AXIA Energia can be received by professionals at AXIA Energia only if there is provision in legal/contractual instruments.



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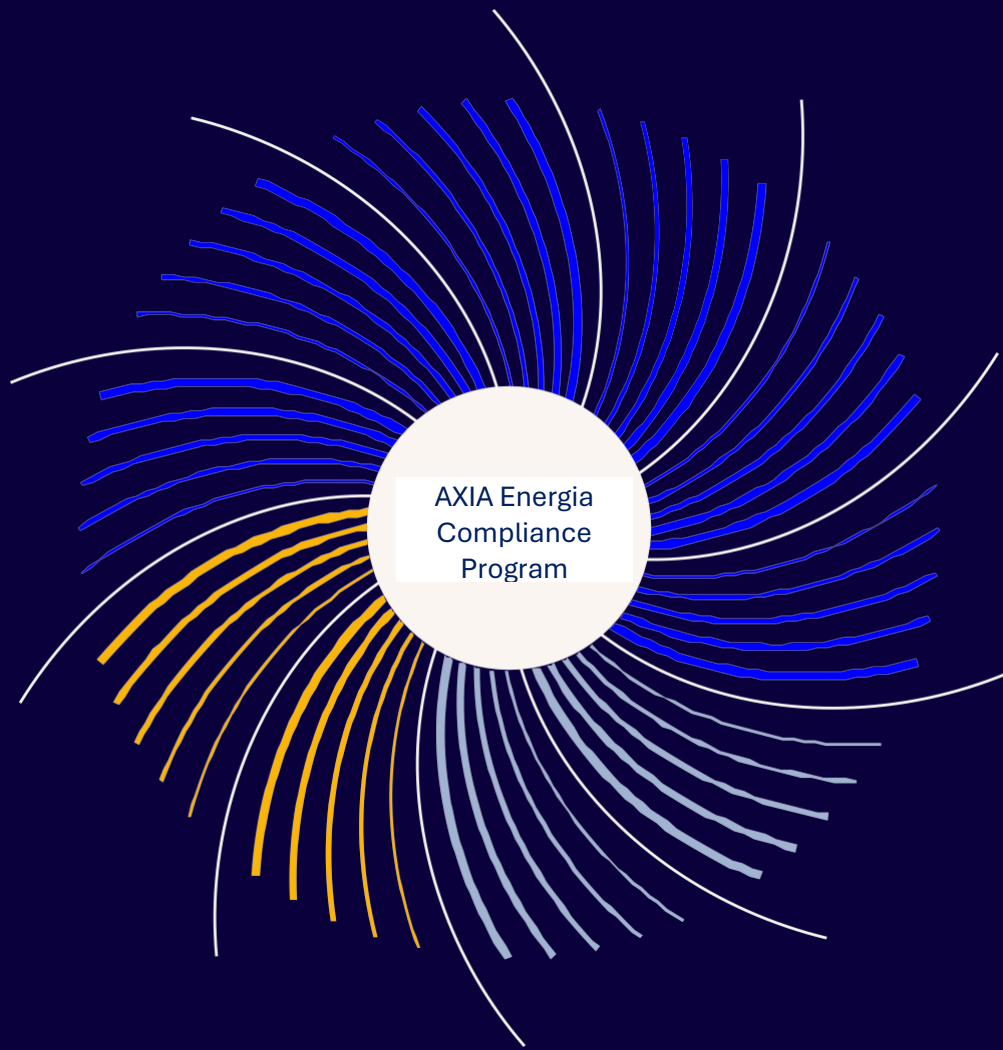


EVENTS

It is permitted for professionals at AXIA Energia to receive invitations to participate in corporate events, such as seminars, trade shows, industry meetings and conferences, provided that:

- They are directed to AXIA Energia or to presenting professionals/panelists;
- They are closed events for specific audiences;
- In the case of events with open sales to the general public, only the participation of professionals from AXIA Energia as speakers/panelists is permitted, provided that unpaid.

In the case of entertainment events, such as shows and sports activities, offered by third parties, they can only be accepted in case of institutional representation, that is, they must have an institutional character and not be directed individually.



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